

## Why Bundling e-Learning Courses with Instructor-Led Courses Makes Sense

### *The Complementary Relationship between these Two Types of Training*

Do you offer instructor-led courses? Have you thought about the benefits of providing e-Learning courses in addition to instructor-led courses? Here are a few reasons to consider doing so.

#### *Use e-Learning Courses as Pre-Tests*

e-Learning courses can be used as pre-tests to instructor-led courses. Using the Skill Assessment function in MindLeaders courses, you can determine the current skill level of students. Based on their scores on the pre-test, students can then be placed in the instructor-led class of the appropriate level. This allows both students and instructors to make the most of the instructor-led training session. All students have the same base knowledge within the course and instructors can focus on teaching the main concepts within a course and not spend time on remedial elements.

#### *Use e-Learning Courses as Prerequisites to Gain Basic Level Skills*

e-Learning courses may also be used as a prerequisite for an instructor-led training course, allowing students to gain a minimum level of understanding of a certain topic. Using the MindLeaders Skill Assessment feature, a student can create a customized learning path based on his/her own scores. The student may then take those sections of a course necessary to bring him or her up to the level required for an instructor-led course.

#### *Use e-Learning as a Reference Tool for Instructors*

Using MindLeaders course simulations, exercises, and questions, instructors may use e-Learning as a reference tool to brush up on specific items they may wish to review. With courses updated on a quarterly basis, an instructor will always access the most recent materials and can easily prepare for instruction.

#### *Use e-Learning to Demonstrate and Practice Application of Material in Instructor-Led Course*

Using MindLeaders course exercises and simulations, instructors can easily demonstrate application of the material that they have been discussing. In addition, instructors can easily allow students to gain hands-on experience within an application, in a safe environment. Every student within an instructor-led training course may access the various interactive elements of MindLeaders courses and practice his or her skills on the recently discussed materials.

#### *Use e-Learning as Post-Tests*

MindLeaders e-Learning courses and their Skill Assessment feature can be used as a post-test taken at the end of an instructor-led course. This feature can help the instructor to gauge the effectiveness of the instructor-led course and assure the student has mastered the material within a course. When a student passes a particular mastery level within a MindLeaders course, he or she may print a course completion certificate as tangible recognition of the achievement.

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## *Use e-Learning to Reinforce Instructor-Led Courses and Act as a Reference Tool*

Students may also use e-Learning to reinforce topics covered in instructor-led courses. The Master Topics/Index feature within MindLeaders e-Learning courses can be used to quickly review the topics and indexed items of all courses and instantly go to the subject a student wants. In addition, the Search function within MindLeaders courses allows students to search all the text in their courses, including coding examples, to find a particular term quickly. Both these features allow students to gain access to a particular topic quickly and easily, without the hassle of searching through a hard copy manual or workbook. e-Learning course materials, updated on a quarterly basis, can be accessed for an entire year, while a manual can quickly go out of date and is not easily updated.

## *Use e-Learning to Appeal to Other Learners*

Combining the resources of instructor-led training and e-Learning appeals to a wider range of students and learning abilities. Including human interaction with the ability to try hands-on exercises and simulations provides a learning environment best suited in meeting the needs of all learners.

Why bundle MindLeaders e-Learning with instructor-led training? MindLeaders courses provide accurate pre-and post-testing, serve as an effective prerequisite, allow simple demonstration and practical application of material, provide a powerful reinforcement tool, and appeal to a wider range of learners than instructor-led training alone.